



ANNUAL REPORT 2011

A FAMILY OF SERVICES



**Talbert House**  
Building a Stronger Community...  
One Life at a Time.



LETTER  
TO OUR  
STAKEHOLDERS

September 2011

Dear Friend:

Despite tough economic times, Talbert House has continued to stand strong in its mission to serve the community, one individual at a time. With funding for our 36 programs often in flux due to shifting revenues from federal, state and local sources, we remained flexible in order to successfully deliver a family of services that meet the community need.

This year, we are proud to note Talbert House served 26,700 clients in 25 locations across six Greater Cincinnati counties.

Highlights from July 2010 – June 2011 include:

- We obtained a 70 percent successful completion rate across all programs.
- We received an overall client satisfaction score of 3.4 on a 4.0 scale.
- We established a partnership with the University of Cincinnati for five staff members to pursue master level degrees on scholarship. An additional 11 employees received scholarships to pursue higher educational goals.
- Leadership development and succession planning continues to be a major strategic goal for the agency with an emphasis on developing and retaining top performing employees.
- The agency moved to a self-funded model of Worker's Compensation at a significant administrative cost savings.
- 89 percent of the agency's fidelity measures were met or showed improvement as measured through the continuous quality improvement process.
- Six months after admission, self-report data from 208 drug court outpatient clients showed a 40 percent increase in abstinence from alcohol and drugs.
- Serenity Hall opened in July 2010 to provide residential services in Butler County.
- In partnership with the University of Cincinnati, a ground-breaking study has determined the number of hours of care required to reduce recidivism for high-risk offenders. This information will be used to tailor intensity of services for offenders nationally.

Clients often have more than one need that must be addressed in order to be successful. To show the diversity of our organization and how our clients' success impacts their family, employer and the community, we have focused this annual report on the concept of a family of services. In this report we will share three different stories of people whose lives were changed through the quality programs of Talbert House.

Thanks to you we can build a stronger community... one life at a time.

Sincerely,

Dotsy Klei  
Chair, Board of Trustees

Neil F. Tilow  
President/CEO



BOARD  
OF TRUSTEES



Board of Trustees: (shown left to right) Back row: John Williams, Neil Tilow, David Hoguet, John Silverman, Fred Joffe, James Leonard, Wynndel Burns. Third row: Frank Chaiken, James Chalfie, Robert Moskowitz, Terry Loftus, Gregory Hoernschemeyer, Joseph Mallory, John Sinclair. Second row: Shawn Butler, Carol Goodman, Pamela Popp, Dotsy Klei, Richard Weiland, Carl Blackwell. Front row: Paula Boggs-Muething, Ann Marie Tracey, Gwendolyn McFarlin, Robert Meacham, Sourushe Zandvakili, Gwendolyn Wilder. Not Pictured: Paul Brunner, Glenda Cousins, Joseph Rippe, Robert Alexander, Gregory Berberich, Thomas Beridon, Michael Harmon, Thomas Kilcoyne, Chase Kohn, Haluk Nural, Julie Shifman, Dr. E.B. "Ted" Silberstein, Alex Triantafilou.



## RECOGNITION

### GIVEN

Fathers of the Year  
Don Klekamp  
Ed Rigaud  
Ronald Yisrael

Employee of the Year  
Tom Berghausen

Special Employee Awards  
CFO of the Year Finalist:  
Bill Hostler

Special Recognition  
Robert Meade was honored for 18 years of service at Mt. Airy Center for instituting a holistic approach to ending homelessness that includes treatment.

### RECEIVED

Board and Staff Recognition  
Talbert House board and staff members whose commitment to services spans more than 20 of the agency's 45 years were honored, including board members James Chalfie, Michael Harmon, Fred Joffe, Gwendolyn McFarlin, Robert Moskowitz, Dr. E.B. "Ted" Silberstein and Richard Weiland and staff members Tim Alley, Thomas Berghausen, Pamela McClain, Mary Spottswood and Neil Tilow.

Mary Spottswood received the **Dinitz Award** from the Ohio Justice Alliance for Community Corrections.



In a fog of addiction and depression, Julie has finally found her voice.

Joyfully, she says, "I have not stopped talking about how great I feel now."

**WE OFFER OUR SINCERE THANKS**

to the following individuals, companies and foundations who generously shared their resources during the past year in support of our mission. Every attempt is made to ensure accuracy of this donor list. Please accept our apology for any errors or omissions. Please notify us of changes at: (513) 751-7747 ext. 209.

- DIAMOND** • Anonymous • Cincinnati Bar Foundation • Cincinnati Bell • Cintas Corporation • Duke Energy • Energy Alliances • Fifth Third Bank • Barbara Gould and William J. Motto • The Greater Cincinnati Foundation • The Carol Ann and Ralph V. Haile, Jr./U.S. Bank Foundation • Page Ann Hayden Foundation for Children with Special Needs • The Health Foundation of Greater Cincinnati • Keating, Muething & Klekamp, P.L.L. • LaRosa's Inc. • Mailender, Inc. • Midland Atlantic Development Co., LLC • Betty H. Palmer Charitable Lead Trust • Pepsi Cola North America • PNC Bank, Ohio • Private Health News • SC Ministry Foundation • Earl D. Schoeffner Charitable Trust • The Joseph J. Schott Foundation • Louise Taft Semple Foundation • John and Nancy Silverman • Neil and Sally Tilow • Virtus, Inc. • Maxwell C. Weaver Foundation • Western & Southern Financial Fund • Williams Foundation •
- PLATINUM** • AK Steel Corporation • Al. Neyer, Inc. • William P. Anderson Foundation • Daniel and Susan Ansel • Belcan Corporation • Bellwether Real Estate Capital, LLC • Philip and Alma Berghausen • Nancy J. Bride - Greenebaum Doll & McDonald PLLC • Laura and Paul Brunner • Otto M. Budig Family Foundation • Stella M. Buerger Charitable Trust • Frank D. and Mary F. Chaiken • James J. and Eileen Chalfie • Creative Dimensions • Deloitte & Touche • The R.C. Durr Foundation • Ellenbee Leggett • Enerfab • George Fabe Fund

Thanks to our Donors

## IT'S A NEW DAY FOR JULIE

Julie's husband was dying of cancer in their Lebanon home. To cope, Julie relied on a trick she had hidden and perfected on and off for more than a decade - she popped pills by the handfuls. As the family faced their loss, Julie thought nobody knew her secret to cope with his death.

But friends and family did know. They panicked as she drove erratically with the children in her car, hallucinated and eventually landed in the hospital after a two-day blackout described as a mental breakdown.

"I was in a fog for 14 years," said Julie, a health care professional who knew how to manipulate the medical system in order to obtain the prescription drugs she wanted. As an extremely shy person, she concealed her feelings and addiction from those who loved her. Finally, the crisis of her hospitalization broke through her denial, and she agreed to get help.

Now free from her addiction after treatment through Talbert House, Julie admits in her previous life, "I was never me."

The turning point in Julie's life came when she realized she would lose her three sons if she continued to abuse medications. After entering Talbert House's Warren Outpatient program and opening up to her counselor, Julie committed to getting well for her children.

"I could have died. I could have killed my children," she said of her behavior as an addict. "I am mortified. I cannot believe what I did." Working with Talbert House has shifted Julie's life in so many ways. "The counselors are not going to give up on you; for them it's not just a job, but it's a passion," said Julie.

Her fourteen-year-old son Zach sees a big change in his mom since she received help from Talbert House. "I didn't feel safe with her," he said of his life before her turnaround. But now, "she's always positive for some reason... and she's more of a mom now than before."



A Family  
of Services

WARREN  
OUTPATIENT

Platinum continued:

of The Greater

Cincinnati Foundation • First Financial Bank • Frost Brown Todd, LLC • Glendale Place Care Center, LLC • Michael J. and Fran Harmon • The Hauser Group • David and Karen Hoguet • Huntington Bank • Jerry Ernst Auto Body • Barry A. and Patsy Kohn • Kroger Food Stores • Lockspeiser Family Philanthropic Fund • MCCC Sportswear • Moskowitz Bros. Inc. Scrap Iron and Metals • National Heating & Air Conditioning Co. • Olympus Capital • Francie and John Pepper • PLK Communities, LLC • August A. Rendigs, Jr. Foundation • Joseph and Deborah Richey • Carole and Edwin Rigaud • Joseph and Melissa Rippe • Stephen and Beatrice Rosedale • Ross, Sinclair & Associates, Inc. • Michael and Meilan Rutter • Santen & Hughes • Nancy Schpatz • Ted Silberstein and Jacqueline Mack • John L. and Carmen Sinclair • Elizabeth Stautberg • Towne Investment Company LP • Ann Marie Tracey and Daniel Buckley • United Dairy Farmers • U.S. Bankcorp Foundation • United Way of Greater Cincinnati • Barbara Vollmer • Tim A. and Diane Wolford • **GOLD** • Mark and Kelly Addy • Rosalie Andrews • James G. Andrews III • Anonymous • Bayer & Becker, Inc. • Thomas E. and Amy S. Bentley • Tom and Alyson Beridon • Bonefish Grill • Mr. and Mrs. Robert Buechner • Greg and Sarah Carmichael • Sarah Chapman • Michael and Sarah Chasnoff • Mary Anne Christie • Cincinnati Reds • Philip Cohen • Pat DeWine • David and Stacey Fisher • Marc D. and Evelyn Fisher • Friedlander Family Fund • Carol B. Goodman • Great Traditions Development Group, Inc. • Susan Haas and Craig Decker • Honigman Miller Schwartz and Cohn LLP • Stephen and Kimberly Hunt • Nathaniel and Lillian Jones • Peter and Dotsy Klei • Mr. and Mrs. Dan and Vivian Kline • Chase and Michelle Kohn • John Kraeutler • Diane Kruse • Jamie and Jennifer Leonard • Terrence E. Loftus • Joseph Mallory • Pamela S. McClain • Gwen McFarlin •



After her daughter was traumatized by witnessing a violent act, a distraught mom watched her child drift away. Talbert House helped bring her back.

*Gold continued:*

*Powell McHenry • Robert and Grace Meacham • Faye and Bunny Meisel • Miller Family Fund • Brian and Paula Muething • Mary Naylor • Bob and Arlene Niehaus • James Niehaus • Barbara and Fred Norton • Haluk and Judy Nural • Powerade • Ali and Guity Razavi • John and Julie Richardson • Rixey-Berry Insurance Group • Round Rock Energy, LLC • Dr. and Mrs. Robert C. Schiff, Jr. • Steven and Julie Shifman • Michael and Lisa Small • Richard and Carol Stevie • Theatre Management Corporation • Turner Construction Co. • Barbara R. Voelkel • We Care Ministry (Celebration Church) • The Westin Hotel • Sourushe and Shirin Zandvakili •*

**SILVER** • *Thomas and Margaret Ackermann • Henry C. Alder • Richard and Patricia Alderson • Dick and Eileen Alexander • Anonymous • Donna Bakke • Michelle Ballew • Holly Benhase • Len and Barbara Berenfield • Mr. and Mrs. Carl Bimel • Kerry Bostwick • Brian Brewer • Steven M. and Linda Brill • Mr. and Mrs. Albert L. Brown, Jr. • Jeremy Brown • Clara Buck • Jim and Barbara Bushman • George Cambria • Michael and Rebecca Carr • Janel E. Carroll • Chard, Snyder and Associates • Dr. David Chiappone and Nancy Schmidt Goessling • The Church of the Redeemer • Michael and Mary Clauder • Steve and Francie Condon • Dora Jean Cooksey • Elizabeth Cornwell • Mark Davis • David Davis • Pat Day • Daniel and Janice Demmerle • Michael A. Doyle • Marva Duvall • Robert S. Edwards • John W. Eilers, Jr. • Warren and Irene Falberg • Suzette and Michael Fisher • Dr. Constance Fox • Frisch's, Inc. • Evelyn Gerdes • Stanley Goodman, Esq. • Ronald Graceman • Chris and Nancy Grathwohl • Brian and Christina Grismer • Louis and Beth Guttman • Helen and John Habbart • Mr. and Mrs. Gary Hagopian • The Honorable Deidra L. Hair • Annette Hemmings • Gregory A. Hogg*

## RAVEN FINDS HEALING THROUGH TALBERT HOUSE

Sixteen years ago, Stephanie worked for Talbert House, helping women overcome their problems. Little did she anticipate that years later, she and her daughter would be facing an acute crisis of their own.

In May 2009, a shocking act tore apart the seams of Stephanie's family. Her mother was shot four times, point blank, in front of Stephanie's 11-year-old daughter Raven. The horrific event happened in the family's backyard. Fortunately, Stephanie's mother lived; however, she underwent many life-altering physical changes. The family was forever changed by that one moment.

After the trauma, Raven was showing signs of anguish. "She was nervous and never wanted to be alone," noted her mom. Raven became a recluse; she stopped smiling. "She was anxious, always on edge," Stephanie said. Stephanie and Raven stayed away from their home, the scene of the violence, just to minimize the pain.

Thankfully, Raven received support from Cincinnati Hills Christian Academy Armleder School. The school immediately connected her with Laurann, a counselor from Talbert House's Project PASS program. Project PASS works with children and teens who have undergone crisis and helps minimize the negative impact of significant stressful situations.

Working as a team in conjunction with the family, Laurann helped Raven understand her feelings and encouraged her to talk. Within two weeks, Stephanie noticed positive changes in Raven. Laurann met with Raven for two years and helped teachers understand the young girl's needs. Raven said the effort helped. "I've grown a lot," she said. "I've learned how to cope with my feelings and feel the emotion, not hold it all in."

Now on the other side of the crisis, Stephanie is extremely grateful for the help. "In the midst of it, if we had not had Talbert House... I think that our lives may have taken a real downward spiral. They helped us piece our lives back together. There is no way we could have done it without them."



A Family  
of Services

PROJECT  
PASS

*Silver continued:*

• Barbara and Richard Homlar • Bill and Sandy Hostler • Gordon Hullar and Doris Holzheimer • Edward and Rhonda Jackson • Barbie Jones • Scott and Frances Keller • James C. Kennedy • Mary Ellen Kolb • Bea Lampkin • Joseph Lawson • Wayne A. Lippert, Jr. • Susie and Jack Louiso • Patti M. Love • Thomas and Stephanie Luebbers • Douglas and Amy Magenheim • Julian and Carol Magnus • Jim Mahon • Patricia Maxfield • Lynne Meyers-Gordon, MFA • Richard Michelman and Karen E. Meyer Fund of the Greater Cincinnati Foundation • Andrea Milani • Nancy L. Missall • Karen Mitchell • John and Keri Mongelluzzo • David H. and Pamela M. Motto • Paul and Theresa Muething • Ted Myers • Teri Nau • Terrance Nestor and Brigid Horne-Nestor • Betsy Neyer and Amy Simmons • Louis and Louise Nippert Trust • Marty O'Connor • Amelia Orr • PCA Architecture, PSC • Diana L. Pearson • Joan Peck • Paul E. and Marnette Perry • Martin and Pamela W. Popp • Michael Privitera and Marcia Kaplan • Erika Rakel • Louis and Margie Rauh • Recovery Link • Barry S. Riehle • Kyle A. Rife • Fredric J. Robbins • Elizabeth Rogers-Bentz • Peter Rosenwald, Esq. • Raymond Rush • Saint Ursula Villa • James E. and Vivian S. Schwab • Michael W. and Robin Schwanekamp • Kevin and Kathleen J. Scott • Ray Siegal • Murray and J. Robin Sinclair • Troy Snider • Southwestern College of Business • Henry and Mary Spottswood • Benita Spraggins • Mark and Carolyn Stephens • Charles N. and Nancy Stix • Carol and Ted Striker • Mary Jane Stumpf • Talbert House Directors • Dr. Alan Tarshis • Mr. and Mrs. Patrick Tribbe • Al and Kim Tudor • United Energy Facility Services • uResources International • George and Rosamond Vredevelde • Roger and Jennie Wade • Richard Wagner • Walter and Carol Watson • Elizabeth Weaver • John and Miriam West • Gwendolyn Wilder • Lawrence and Deborah Williams • Cheryl M. Williams • John M. and M. S. Williams • David A. and Nancy Wolf • Bahram Ziaie •



“I look for those who just don’t talk the talk, but walk the walk,” says Ron, on hiring a graduate of Talbert House’s Fatherhood Project.

Bronze continued:

**BRONZE** • Andrew Abel • Fred Abel • Teresa and Curt Albertson • David Alex • Robert A. and Patricia Alexander • Richard E. Allen • Randy and Jess Allman • Anonymous • Josh and Julie Arnold • Joyce W. Asfour • Thomas J. Bäch • Judy Baker • Christopher J. Baker • Ernest and Celia Balkany • Jeanne and Chris Barnes • Chris and Neal Barney • Louise Becker • Virginia Behrens • James T. and Melissa Benedict • David and Marilyn Beran • Tom and Ann Berghausen • Carl Blackwell • Bren Blaine • Marianne Blount • Debbie Boeh • Tiwona Branham • Julie Bricking • Jonathan Brodhag and Kathleen Haley • Ray and Pauline Brokamp • George Budig • Rick Buila • Ann J. Bunis • Cactus Pear • Katie Campbell • Loria Carter • Liliane W. Casey • Tina M. Cash • Glen Chabi • Carol Chapman • Cincinnati Children’s Hospital Medical Center Liberty Clinic Nurses • Cincinnati Museum Center • The Cincinnati Zoo • City Barbeque • Woodford S. Clark • Dr. and Mrs. William Cohen • Katherine Collinsworth • Bennett J. and Zelda Cooper • Crossing Chiropractic & Massage Wellness Center • Pierce E. and Bobbie Cunningham • Melissa Currence • Mindy and Tom Dankenbring • Della M. Davis • Paul and Carol Davis • Mary Day • Phyllis Drees • Audrey Dumas • Christopher Eilerman • Thomas L. Evans • Christine and Tim Eversole • Steve and Bethany Federman • George Fee • Anthony and Mary Eller Fellingner • Raymond A. and Mary B. Fellingner • David and Lisa FitzGibbon • Luceille Fleming • Kingston Fletcher • Jane Alice and Phil Foster • Dawnielle Foussard • John Frank • David and Linda Gallagher • J. Neal Gardner • Sharon R. George • Jerry and Lynn Grace • Thomas H. Green • Brenda T. and Melvin L. Grier • Drs. George C. and Sarah T. Hale • Robert and Susan Halonen • John and Betty Heldman

## EMPLOYER BELIEVES IN SECOND CHANCES

Ron has 10 children. Errick, one of Ron's employees in a commercial cleaning service, has six children. Having a big family and aspiring to be a good father is a bond they share and talk about frequently. Because of this positive character trait, Ron decided to take a chance and hire Errick, even though the 29-year-old had several employment blemishes that might cause others to pass over his job application.

As the senior consultant of the Tailor Maid cleaning company, Ron heard Errick talk about learning to be a better parent through help received from Talbert House's Fatherhood Project. Errick says learning new skills to "really be there for (my) kids as a strong, positive father" helped him change. From an employer's point of view, Errick's personal growth caught Ron's attention during the interview. After a year of searching for work, the young man got the job. Ron is one of Cincinnati's employers who regularly gives individuals a second chance, and if they respond, he often informally mentors them on the job. As Ron trains his employees, he observes who is motivated to move past personal obstacles toward success. Having a criminal history is not the issue, he says. Having an attitude to accept guidance on the job and having willingness to work is critical.

Errick has proven himself with Tailor Maid for a year now and is doing well. "I promoted him over a lot of people," Ron said of Errick's work. "I saw something in him I liked, and I wanted to see where it would go."

Even though the two have sometimes had to work through conflict much like a father and son, Ron and Errick have mutual respect for each other. "He has never missed work," Ron noted. Errick says he's grateful for Ron's oversight and for the opportunity to grow and succeed.

While Ron remains understanding about personal issues, he's no pushover and maintains high standards. "I have no tolerance for nonsense," he said. "My job is to keep all of us working. I take this very, very seriously in terms of my employees."

Informal mentoring in a life-on-life job situation makes for a better society when people try to take care of each other. For Ron, giving people that second chance just makes sense.



*A Family  
of Services*

**FATHERHOOD  
PROJECT**

*Bronze continued:*

• Gregory and Stacy G. Hoernschemeyer • Larry Holt • Tonya Howser • Susan Hue • Lina Huff • The Human Capital Group • Wil Hunter • Nader and Rebecca Husseinzadeh • Teresa Ice • Richard F and Virginia Ittenbach • George and Phyllis Jacks • Peter and Lora Jollis • Natalie Jordan • Roslyn and Nils Kade, M.D. • Jeremiah Kaplan • Donald W. Karches • Frank Katz • Kevin and Anne Keefe • Maureen Kennedy • Nina Key • Karen S. Kinney • Andrew and Barbette Kirk • Dennis and Laura Kirley • Janice and Stuart Kirschner • Jerry and Nancy H. Klein • Steven Knight • Geoffrey and Michelle Leder • Bradley M. Lemberg, MD • Greg and Amanda Leszuck • Kelly Livesay • Jerome and Ellen M. Lorentz • Ann Lugbill and Brewster Rhoads • Virginia Six Lurie Fund of the Greater Cincinnati Foundation • Nasrin Malayeri • David S. and Betsy Mann • Carla R. Manning • Serena Matson • Richard and Beverly Mayer • Michelle McBride • Philomina McCauley • Joseph McNeil • Frederick D. Meacham • Joe Mendelsohn • Mrs. Ann Meranus • Leonard and Jane Meranus • The Mitchell S. or Jacqueline P. Meyers Foundation • Steven Miller • Donald and Barbara Miller • William N. and Hanna D. Minor • Sean and Jennifer Mitchell • Marjorie Motch • Mark and Margaret Muething • John Mulvey and Nancy B. Mulvey • Dr. and Mrs. Charles Myer III • Wilbur L. New • Susan W. and Kenneth J. Newmark • Newport Aquarium • Noodles & Company • Susan and David Noonan • Vicki K. Norman • Alexandra Ollinger • Outback Steakhouse • Tom and Linda Palmer • Morris and Patricia Passer • John L. and Rita Picton • Dr. Saul H. and Lois Polasky • Stephen Price • Charles Price • Marcia A. Rasch, Ph.D. • Kathleen Rause • Patricia L. Reaman • Dr. and Mrs. Arthur I. Richards • David Rickard • Margaret Ring • Robert and Sally Roberts • Cynthia Robinson •

REVENUE  
SOURCES

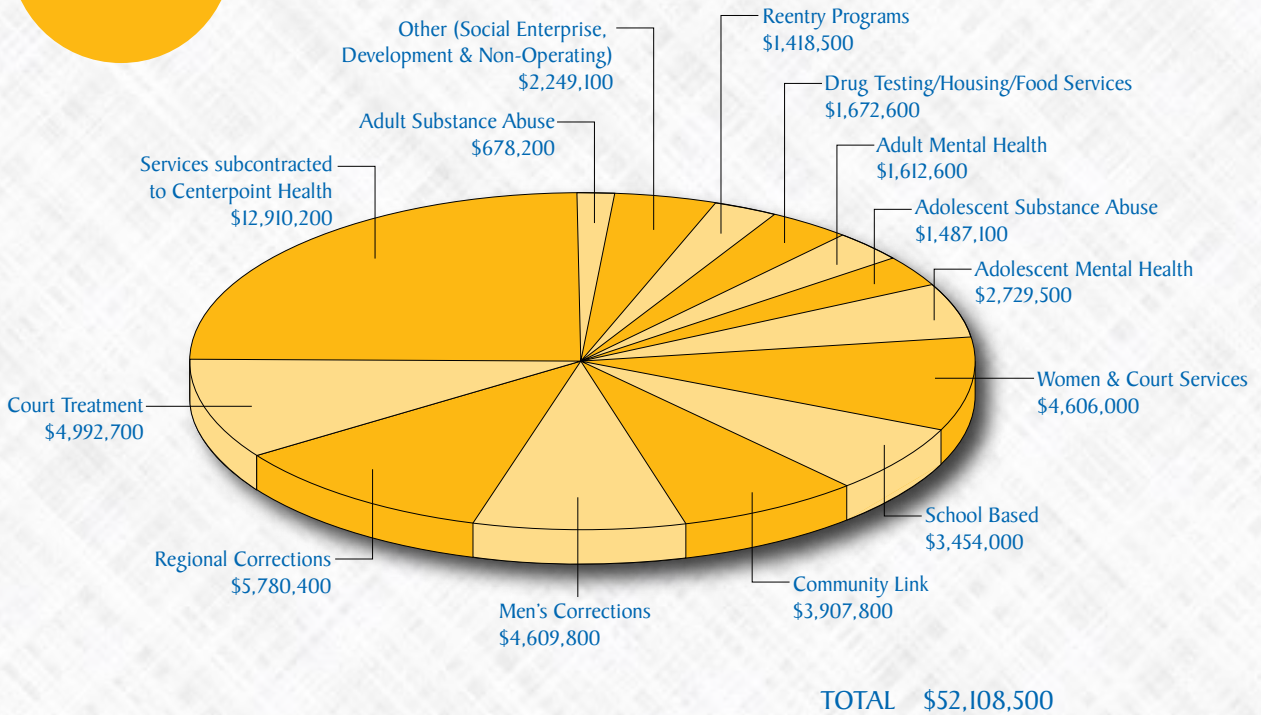
FISCAL YEAR 2011 (July 2010 - June 2011)		(Unaudited)
SOURCE	AMOUNT	% OF TOTAL
Medicaid/Medicaid Match	\$10,317,300	20.13%
Hamilton County Mental Health and Recovery Services Board	\$10,315,000	20.12%
Ohio Department of Rehabilitation and Correction	\$6,998,000	13.66%
Hamilton County Commissioners and Courts	\$6,377,900	12.44%
Hamilton County Department of Job and Family Services	\$4,742,000	9.25%
Facility Governing Board of Butler, Clermont and Warren Counties	\$2,824,700	5.51%
City of Cincinnati/Department of Community Development	\$1,345,600	2.62%
Federal Bureau of Prisons	\$1,128,600	2.20%
Client Fees	\$1,076,800	2.10%
Hamilton County Board of Developmental Disabilities	\$553,900	1.08%
United Way of Greater Cincinnati	\$524,100	1.02%
Other Public Contracts	\$503,500	0.98%
U.S. Department of Labor	\$466,800	0.91%
Mental Health Recovery Services Board of Warren and Clinton Counties	\$409,200	0.80%
Cincinnati Public Schools/Ohio Department of Education	\$378,200	0.74%
Medicare	\$357,500	0.70%
Brown County Alcohol, Drug and Mental Health Services Board	\$354,700	0.69%
Ohio Department of Alcohol and Drug Addiction Services	\$328,100	0.64%
Hamilton County Department of Community Development	\$274,600	0.54%
U.S. Department of Veteran Affairs	\$257,200	0.50%
U.S. Department of Housing and Urban Development	\$236,800	0.46%
Ohio Criminal Justice Services	\$236,800	0.46%
The Health Foundation of Greater Cincinnati	\$201,700	0.39%
Hamilton Choices	\$198,300	0.39%
Hamilton County Juvenile Court	\$196,600	0.38%
Butler County Educational Service Center	\$162,900	0.32%
Ohio Department of Development	\$144,100	0.28%
Butler County Children Services Bureau	\$141,800	0.28%
Ohio Commission on Fatherhood	\$95,800	0.19%
U.S. Department of Health and Human Services	\$65,600	0.13%
Kenton County Fiscal Court	\$48,000	0.09%
<b>TOTAL PROGRAM REVENUE</b>	<b>\$51,262,100</b>	<b>100.00%</b>
<b>NON PROGRAM REVENUE</b>		
Non-Public Funded Sources	\$711,300	
Contributions	\$492,700	
<b>UNRESTRICTED NET ASSETS</b>	<b>\$11,730,000</b>	

Note: Revenue includes affiliate subcontracted services

Bronze continued:

Richard G. Ross • Spencer Ruch • Aaron Rutledge • Millard Samuels • William O. and Judy E. Sandquist  
 • David and Harriet Schiebel • Todd Schild and Sarah Weiss • Mary Jane Schmuelling • Robert Schoettinger •  
 Dana Schon • Mary Schwaderer • Linda R. Scott • Sheenah Scott • Edward Senior • Alesa R. Shamel • Debora Shannon •  
 Christopher L. Sheldon, Jr. • Arthur and Diane Shilt • Cindi Sinkula • Jennifer Sitler • Skyline Chili • Jeff and Melinda Smith •  
 Kathleen and Ron Smith • Dr. Kimberly and Steven Sperber • Stacey J. Stacy • Marianne Staten • Marnie and David Stelzer  
 • Harold Stephens • Rex Stewart • Alex and Lisa Stillpass • Phillip H. Stoughton • Mr. and Mrs. William V. Strauss, Jr. •  
 George Stricker, Jr. • Mike and Abby Sturgill • Sean Suder and Elisa Hoffman • Tiffani J. Surratt • Eric and Kelly Thorsen  
 • Paul H. and Phyllis Tobias • Michelle Tomblin • Adrianna Toomer • Timothy Topicz • Alex Triantafilou • Fran Turner  
 • Upson & Company • Cathy Jo Veroni • Philip Viars • Valencía Walker • Mary Beth Wallingford • Moira E. Weir •  
 Melissa Wells • Florence H. Wesley • Christine W. Whaley • Lawrence and Maronica Williams • Lori Wright •  
 Shawn W. Wuske • Robert and Lindsay Zierolf • Lisa A. Zimmer • Paul and Marianne Zook •  
**HONORARIA** • In honor of Scott Abernathy • Mr. and Mrs. John J. Frank, Jr. • In honor of Megan Connolly's Birthday •  
 Barbara R. Voelkel • In honor of Barbara Gould and Bill Motto • John Kraeutler • In honor of Michael J. Harmon •  
 Dr. Edward B. Silberstein and Ms. Jacqueline Mack • In honor of Frederick Joffe • Mr. and Mrs. Michael J. Harmon •  
 In honor of Chase Kohn and the Fatherhood Project • Glendale Place Care Center's Management Team •

OPERATING EXPENSES



Programs	\$48,131,800	92.37%
Administrative	\$3,746,100	7.19%
Fundraising	\$230,600	0.44%
<b>TOTAL EXPENSES</b>	<b>\$52,108,500</b>	<b>100.00%</b>

Please visit [TalbertHouse.org](http://TalbertHouse.org) to print and view the full listing including 'in-kind' donations.

Honoraria continued:

*In honor of Teri Nau* • Martha Booth • *In honor of Ted Silberstein* • Dr. and Mrs. Theodore W. Striker • Mr. and Mrs. Michael J. Harmon • *In honor of John Silverman* • Mr. and Mrs. Brian Brewer • Mr. and Mrs. David Davis • John Krug • Miller Family Fund • PLK Communities, LLC • Mr. and Mrs. Michael S. Small • Mr. and Mrs. Ross Vigran • *In honor of Richard Weiland's 81st Birthday* • Carol B. Goodman • Barbie Jones • Mr. and Mrs. Jerry E. Klein • Mary Ellen Kolb • Dr. Beatrice C. Lampkin • Virginia Lurie • Joseph Mendelsohn III • Ann Meranus • Mr. and Mrs. Leonard S. Meranus • Millard Samuels • Mary Schwaderer • Mr. and Mrs. David J. Schiebel • Todd Schild and Sarah Weiss • Mr. and Mrs. Paul H. Tobias • Mr. and Mrs. David A. Wolf • *In honor of Tracy Wells, Gabriel and Jeff Watkins* • Mr. and Mrs. Marc D. Fisher • **MEMORIALS** • *In memory of Alma L. Berghausen* • Teri Nau • *In memory of Archie Theodore Helphenstine* • Donald W. Karches • *In memory of John C. Helton* • Mr. and Mrs. Al Tudor • uResources International • *In memory of Steven Kretten* • Mr. and Mrs. Neal P. Barney • Mr. and Mrs. Anthony Fellingner • Mr. and Mrs. Raymond A. Fellingner • Mr. and Mrs. Paul Zook • *In memory of Michael McCartt* • Mr. and Mrs. David D. Beran • Kerry Bostwick • Evelyn Gerdes • Wilbur L. New • *In memory of Mary L. McIntyre* • Loria Carter • Marva Duvall • Teri Nau • Kelly Pitocco • *In memory of Henry Louis McKenzie* • Teri Nau • *In memory of Joseph Schmidlin* • Carol Chapman • Susan Hue • Mr. and Mrs. George Jacks • *In memory of Ralph Tilow* • Teri Nau • Mr. and Mrs. Joseph Richey • Talbert House Director's • *In memory of Ruth M. Tilow* • Mr. and Mrs. Joseph Richey

## PROGRAMS & PARTNERSHIPS

### ADAPT

(Alcohol and Drug Addiction  
Partnership Treatment)

Adolescent Substance Abuse Outpatient

Adult Substance Abuse Services

Alternatives

The Bridge

Brown County Recovery Services

Community Correctional Center

Community Link

Cornerstone

Driver Intervention Program

Extended Treatment

Family Reentry

Fatherhood Project

Inter-Agency School Crisis Team

Jail Intervention for Men

Kenton County Jail-Based Services

Mental Health Court Day Reporting

Mt. Airy Center

Passages

Pathways

Pelham Place

Project PASS

(Partnerships for Academic  
Success in Schools)

Project STEPS

(Services to Empower  
Parents and Students)

Recovery Halfway House

Rewards Jail Intervention

Section Road Center

Serenity Hall

Shelter Plus Care

Spring Grove Center

Turning Point

Turtle Creek Center

Union Day School

Warren Outpatient

Workforce Reentry

## ENTERPRISES

DocuPro

Drug Testing Lab

Institute for Training  
and Development

## AFFILIATES

Centerpoint Health  
Gateways

## ACCREDITATIONS/LICENSES

American Correctional Association

Federal Bureau of Prisons

Clinical Laboratory Improvement  
Amendments

CARF (Commission on Accreditation  
for Rehabilitation Facilities)

Ohio Department of Alcohol and  
Drug Addiction Services

Ohio Department of Mental Health

Ohio Department of Rehabilitation  
and Correction



MISSION

To improve social behavior and enhance personal recovery and growth.

  
**Talbert House**

Building a Stronger Community...  
One Life at a Time.

EXECUTIVE OFFICE  
2600 Victory Parkway  
Cincinnati, OH  
45206-1711

(513) 751-7747 PHONE  
(513) 751-8107 FAX  
[www.talberthouse.org](http://www.talberthouse.org)

© Talbert House 2011  
Report designed and produced by: BT Graphics, Inc.  
Client stories by: Nancy Caine Communications  
Client photos by: Jim Callaway Photography  
Board photos by: Red Photo Fusion