

Date	Module	Facilitator/s
Sept 9 Friday	<b>Orientation for participants followed by Luncheon for participants and faculty and sponsors</b>	
Sept 16 & 17 Friday & Saturday	<b>Personal Best Leadership Experience</b> <ul style="list-style-type: none"> <li>• Participants will identify own leadership strengths &amp; areas of opportunity</li> <li>• Participants will learn to inspire others to share common vision</li> <li>• Participants will learn to build collaborations, teamwork &amp; trust</li> </ul>	<b>Camp Joy</b> Executive Staff
Oct 6 Thursday	<b>Vision, Values and Strategy</b> <ul style="list-style-type: none"> <li>• Participant understands the Principles of <i>Good to Great</i></li> <li>• Participant understands the strategic process</li> <li>• Participant understands their organization's strategy; goals, outcomes and measures</li> </ul>	<b>Talbert House</b> Neil Tilow President /CEO  <b>Michelman, Inc</b> Steve Shifman President
Oct 27 Thursday	<b>DISC Profile and Management Styles</b> <ul style="list-style-type: none"> <li>• Participant understands his/her DISC profile/ Learns how to understand his/her self and others based on DiSC style</li> <li>• Participant understands his/her own management style and other styles/ Learns how to manage and lead based on DiSC style</li> <li>• Participant is able to work effectively with many different types of people</li> </ul>	<b>US Bank</b> Debbie Mandell
Nov 17 Thursday	<b>Mentoring</b> <ul style="list-style-type: none"> <li>• Participants will Increase knowledge about coaching and mentoring</li> <li>• Participants will create an individual development plan</li> <li>• Participants will begin working relationship with mentor</li> </ul>	<b>Roland West &amp; Associates</b> Roland West
Dec 8 Thursday	<b>Sales and Marketing</b> <ul style="list-style-type: none"> <li>• Participant understands basic marketing concepts</li> <li>• Participant understands their program's marketing plan</li> <li>• Participant is effective at selling internally &amp; externally</li> <li>• Participant generates new ideas for business growth</li> </ul>	<b>Procter &amp; Gamble</b> Nancy Swanson
Jan 5 Thursday	<b>Coaching &amp; Developing People</b> <ul style="list-style-type: none"> <li>• Participant understands how to effectively evaluate and provide feedback</li> <li>• Participant understands and practices accountability</li> <li>• Participant is able to manage conflict</li> <li>• Participant understand how to motivate employees</li> </ul>	<b>Steve Heinen Consulting</b> Steve Heinen

*Tentative*

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<b>Feb 2 Thursday</b>	<b>Financial Aspects of the Organization/Grant Writing</b> <ul style="list-style-type: none"> <li>• Participant understands basic finance, how to read a balance sheet and income statement</li> <li>• Participant has the skills necessary to prepare and manage his/her program budget and capital budget</li> <li>• Participant understands the basics of grant writing</li> </ul>	<b>Smith, Beers Yunker Becky Sittason Finance Chad Neiter</b>
<b>Feb 23 Thursday</b>	<b>Effective Communication</b> <ul style="list-style-type: none"> <li>• Participant understands different ways to communicate and methods of communication</li> <li>• Participant is able to use effective communication to involve others, build consensus and influence others</li> <li>• Participant is able to model effective listening</li> </ul>	<b>TBD</b>
<b>Mar 15 Thursday</b>	<b>Managing External Stakeholders</b> <ul style="list-style-type: none"> <li>• Participant understands the key interests and motivations of various external stakeholder groups</li> <li>• Participant is effective at developing a balanced public policy position for their organization</li> <li>• Participant is effective at developing strategies to persuade stakeholders while advocating policy positions</li> </ul>	<b>Talbert House Neil Tilow/CEO Teri Nau/ Community Relations Dir.</b>
<b>Apr 5 Thursday</b>	<b>Leading and Embracing Change</b> <ul style="list-style-type: none"> <li>• Participant understands the community's and organization's rapidly changing environment</li> <li>• Participant is able to lead change</li> <li>• Participant is able to use effective strategies to facilitate change initiatives and overcome resistance to change</li> </ul>	<b>Cintas Cheryl Johnson</b>
<b>May 3 Thursday</b>	<b>Process Improvement and Project Management</b> <ul style="list-style-type: none"> <li>• Participant understands the basic concepts of systematic process improvement</li> <li>• Participant understands the basic concepts of systematic project management</li> <li>• Participant understands critical elements of effective communications during a project and the consequences of poor communication</li> </ul>	<b>Definity Partners Dave Mills</b>
<b>May 24 Thursday</b>	Participants present leadership learnings in morning. Celebration lunch!! Working session for team projects	
<b>Sept 13 Thursday</b>	<b>Graduation and Project Presentation to Executives and Board Chairs</b>	