

CURRICULUM VITAE

Kimberly Gentry Sperber

PERSONAL DATA

Office Address: Talbert House
2600 Victory Parkway
Cincinnati, Ohio 45206
(513) 751-7747

EDUCATION

2003 Ph.D., Criminal Justice, University of Cincinnati

Dissertation Advisor: Patricia Van Voorhis

Dissertation Title: Potential Applications of an Existing Offender
Typology to Child Molesting Behaviors

1995 Master of Science, Criminal Justice, University of Cincinnati

Thesis Advisor: Edward J. Latessa

Thesis Title: Intensive Supervision Probation: A Descriptive Analysis

1990 Bachelor of Science, Criminal Justice, Bowling Green State University,
Bowling Green, Ohio

AWARDS

1996-1997 University Graduate Assistantship, University of Cincinnati

1995-1996 University Graduate Assistantship, University of Cincinnati

1994-1999 University Graduate Scholarship, University of Cincinnati

1991-1992 University Graduate Scholarship, University of Cincinnati

TEACHING EXPERIENCE

2004-2005	Survey of Courts 1 Section, Fall Quarter
2000-2001	Prisons and Jails 1 Section, Spring Quarter
1999-2000	Crime Prevention 1 Section, Fall Quarter
1999-2000	Criminal Law 1 Section, Winter Quarter
1999-2000	Analysis of Sexual Assault 1 Section, Spring Quarter
1997-1998	Women & Crime 1 Section, Fall Quarter
1997-1998	Analysis of Sexual Assault 1 Section, Winter Quarter 1 Section, Spring Quarter 1 Section, Summer Quarter
1996-1997	Introduction to Criminal Justice System 2 Sections, Fall Quarter 1 Section, Winter Quarter 1 Section, Spring Quarter
1996-1997	Criminology and Delinquency 1 Section, Winter Quarter 1 Section, Spring Quarter
1996-1997	Comparative and International Legal Systems, Northern Kentucky University 1 Section, Spring Semester
1995-1996	Introduction to Criminal Justice System 2 Sections, Fall Quarter
1995-1996	Policing 20th Century America 2 Sections, Winter Quarter 2 Sections, Spring Quarter

1996 Policing 20th Century America
1 Section, Summer Quarter

1995 Women and Crime
1 Section, Summer Quarter

PUBLISHED WORKS

Sperber, K. G., Makarios, M. D., & Latessa, E. J. (2018) Exploring the risk-dosage relationship in male offenders classified as neurotic. *Journal of Community Corrections*, 27, 9-13(5).

Sperber, K. G. & Lowenkamp, C. T. (2017) "Dosage is More Than Just Counting Program Hours: The Importance of Role-Playing on Treatment Outcomes." *Journal of Offender Rehabilitation*, 56, 433-451.

Makarios, M. D., **Sperber, K. G., & Latessa, E. J.** (2014). "Treatment Dosage and the Risk Principle: A Refinement and Extension." *Journal of Offender Rehabilitation*, 53, 334-350.

Sperber, K. G., Latessa, E. J., & Makarios, M. D. (2013). "Establishing a Risk-Dosage Research Agenda: Implications for Policy and Practice." *Justice Research and Policy*, 15(1):123-141.

Sperber, K. G., Latessa, E. J., & Makarios, M. D. (2013). "Examining the Interaction between Level of Risk and Dosage of Treatment." *Criminal Justice and Behavior*, 40, 338-348.

Sperber, K. G., Lowenkamp, C. T., Carter, D., & Allman, R. (2010). "A Sheep in Wolf's Clothing or a Wolf in Sheep's Clothing? Sex Offender Registration and the Role of Science." *Criminal Justice Policy Review*, 21(4):500-519.

Boone, D. L., & **Sperber, K. G.** (2007). "Strategically Planning for Implementation of Evidence-Based Practices: Utilizing Macro- and Micro-Strategies to Improve Success." *Corrections Today*, 69(6):34-36.

Sperber, K. G., Henderson-Hurley, M. & Hanley, D. (2005). "Bridging the Gap between Theory and Practice: A Call to Action." *Federal Probation*, 69(1):3-6.

Sperber, K.G. (2004). "The Challenges of Healthcare in Community Corrections: Working Toward Solutions." *Corrections Today*, 66(6):96-98.

Listwan, S. J., **Sperber, K. G., Spruance, L. M., & Van Voorhis, P.** (2004). "High Anxiety Offenders in Correctional Settings: It's Time for Another Look." *Federal Probation*, 68(1):43-50.

Mabry, A., **Sperber, K. G. & Atkins, H. A.** (2003). "Putting an Outcomes-Based Quality

Improvement Process in Place.” *The ICCA Journal of Community Corrections*, 13(1):15-17.

Van Voorhis, P., L. Spruance, J. Sutherland, S. Johnson-Listwan, & **Sperber, K. G** (2003). “The Need to Develop Intermediate Outcome Measures.” *The ICCA Journal On Community Corrections*, Monograph 5.

Van Voorhis, P. & **Sperber, K. G.** (1999) “When Programs ‘Don’t Work’ With Everyone: Planning for Differences Among Correctional Clients.” *Corrections Today*, 61(1):38-42.

WORKS UNDER REVIEW

Sperber, K. G. “Treatment Dosage and Treatment Effectiveness.” *The SAGE Encyclopedia of Criminal Psychology*.

TECHNICAL REPORTS

Sperber, K. & Manzo, A. (2015). “Factors Influencing Medication Assisted Treatment in Ohio Halfway Houses and Community-Based Correctional Facilities.” Submitted to the Office of Criminal Justice Services.

WORKS IN PROGRESS

Sperber, K., & Manzo, A. “Correctional Staff Attitudes toward Medication-Assisted Treatment for Clients with Opioid Use Disorders.”

Sperber, K. G., Manzo, A., & Buckmeier, B. “Does Medication-Assisted Treatment for Opiate Addiction Work to Reduce Recidivism: A Meta-Analysis”

Spiegel, S. & Sperber, K. G. “Examining the Dosage Recidivism Relationship in Female Offenders.”

PROFESSIONAL PRESENTATIONS

With Amber Manzo, Erin Winstanley, and Bradley Buckmeier. Developing and Testing an Opioid Overdose Prevention Program for Criminal Justice Clients. Presented at the Annual Meeting of the American Society of Criminology in Philadelphia, PA, November 2017.

With Amber Manzo and Aaron Vissman. Examining the Intersection of Risk, Trauma, Health, and Perceptions of Trauma-Informed Care in Community Corrections. Presented at the Annual Meeting of the American Society of Criminology in Philadelphia, PA, November 2017.

At the Crossroads of Public Health and Public Safety: Addressing the Opioid Epidemic in Corrections. Presented at the annual meeting of the Ohio Community Corrections Association in Columbus, Ohio in May 2017.

With Amber Manzo and Erin Winstanley. "Knowledge Diffusion: An Examination of Staff Attitudes and Beliefs about Opioid Overdose Response and Naloxone Distribution." Presented at the Annual Meeting of the American Society of Criminology in New Orleans, LA, November 2016.

With Amber Manzo, Aaron Vissman, and Erin Winstanley. "Exploring Staff Preparedness: Knowledge and Attitudes about Opioid Overdose Response and Use of Naloxone among Treatment and Corrections Staff. Presented at the Annual Meeting of the American Society of Criminology in New Orleans, LA, November 2016.

With Erin Winstanley, Aaron Vissman, and Amber Manzo. "Barriers to Implementing Naloxone Education and Distribution in Substance Abuse and Community Corrections Programs." Presented at the Annual Meeting of the American Society of Criminology in New Orleans, LA, November 2016.

"Factors Influencing Medication Assisted Treatment in Ohio Halfway Houses and Community Based Correctional Facilities." Presented at the annual meeting of the Ohio Justice Alliance for Community Corrections in Columbus, Ohio in October 2016.

"At the Crossroads of Public Health and Public Safety: Addressing the Opioid Epidemic in Corrections." Presented at the annual meeting of the Ohio Community Corrections Association in Columbus, Ohio in May 2016.

"The Intersection of Gender, Trauma, and Effective Milieu Management: Integrating the Responsivity Principle into Correctional Operations." Presented at the annual meeting of the Ohio Community Corrections Association in Columbus, Ohio in May 2016.

With Amber Manzo. Barriers to Medication-Assisted Treatment in Ohio Halfway Houses and CBCFs. Presented at the annual meeting of the American Society of Criminology in Washington, D.C. in November 2015.

With Amber Manzo. "Integrating Strengths-Based Interventions into Correctional Treatment." Presented at the annual meeting of the American Society of Criminology in Washington, D.C. in November 2015.

With Cara Thompson and Myrinda Schweitzer. "The Impact of Coaching on Staff Acquisition and Use of EPICS-Related Skills." Presented at the Annual Meeting of the American Society of Criminology in San Francisco, CA, November 2014.

With Amber Manzo and Cara Thompson. "Examining the Intersection of Program Culture, Staff Fidelity, and Therapeutic Alliance within the EPICS Model." Presented at the Annual Meeting of the American Society of Criminology in San Francisco, CA, November 2014.

With Amber Manzo and Bradley Buckmeier. "Does Medication-Assisted Treatment for Opiate Addiction Work to Reduce Recidivism: A Meta-Analysis." Presented at the Annual Meeting of the American Society of Criminology in San Francisco, CA, November 2014.

With Bradley Buckmeier and Amber Manzo. "Integrating Strengths-Based Interventions into Correctional Treatment." To be Presented at the Annual Meeting of the American Society of Criminology in San Francisco, CA, November 2014.

"The Role of Practitioner-Driven Science." Presented at the Annual Meeting of the International Community Corrections Association in Cleveland, Ohio, September, 2014.

With Amber Manzo, Chris Sullivan, and Angelyne Martiniuc. "A Comparison of Methadone and Buprenorphine for Opiate Addiction: A Meta-Analysis." Presented at the Annual Meeting of the American Society of Criminology in Atlanta, GA, November, 2013.

With Amber Manzo and Angelyne Martiniuc. "The Impact of Opiate Addiction on Intermediate and Long-term Outcomes of Treatment." Presented at the Annual Meeting of the American Society of Criminology in Atlanta, GA, November, 2013.

With Angelyne Martiniuc and Amber Manzo. "Examining Predictors of AWOL from Correctional Treatment Facilities: Improving Retention and Outcomes." Poster presented at the Annual Meeting of the American Society of Criminology in Atlanta, GA, November, 2013.

With Matthew Makarios and Edward Latessa. "Treatment Dosage and Personality: Examining the Impact of Personality on the Dosage Recidivism Relationship." Presented at the Annual Meeting of the American Society of Criminology in Chicago, IL, November, 2012.

With Matthew Makarios and Edward Latessa. "Treatment Dosage and Risk: An Extension and Refinement of the Appropriate Levels of Dosage by Risk Level." Presented at the Annual Meeting of the American Society of Criminology in Chicago, IL, November, 2012.

With Stephanie Spiegel. "Examining the Dosage Recidivism Relationship in Female Offenders." Presented at the Annual Meeting of the American Society of Criminology in Chicago, IL, November, 2012.

With Paula Smith. "Frontloading Treatment Dosage and the Impact on Recidivism." Presented at the Annual Meeting of the American Society of Criminology in Chicago, IL, November, 2012.

"Moving from Principle to Execution: Applications of the Risk Dosage Relationship." Presented at the Annual Meeting of the International Community Corrections Association in Orlando, FL, September, 2012.

“Quantifying the Risk Principle: Recent Research Developments.” Presented at the Annual Meeting of the Ohio Community Corrections Association in Columbus, Ohio in May, 2012.

With Mirlinda Ndrecka. “Does Perceived Fairness of the Program Influence Its Successful Completion Rates? The Case of One Community Corrections Facility.” Presented at the Annual Meeting of the Academy of Criminal Justice Sciences in New York City, NY in March 2012.

“A Roadmap to Fidelity: What Does It Look Like and How Do We Get There?” Presented at the Annual Meeting of the International Community Corrections Association in Cincinnati, OH, September, 2011.

“Can We Quantify the Risk Principle?” Presented at the Annual Meeting of the Ohio Community Corrections Association in Columbus, Ohio in April, 2011.

“Continuous Quality Improvement: Protocols and Lessons Learned.” Presented at the Annual Meeting of the NIJ Community Corrections Research Network in Washington, D.C. in November, 2010.

“Evidence-Based Practice and Public Safety: Our Obligation to Get It Right.” Presented at the Annual Meeting of the International Community Corrections Association in Louisville, Kentucky in November, 2010.

With Marcia Rasch. “Our Obligation to Effective Service Delivery: Why Fidelity to Evidence-Based Practices Matters.” Presented at the SAAS National Conference and NiaTx Annual Summit in Cincinnati, Ohio, June 2010.

“Ensuring Fidelity to Evidence-Based Practices: Do We Practice What We Preach?” Presented at the Annual Meeting of the Ohio Community Corrections Association in Columbus, Ohio in May, 2010.

With Paula Smith. “Examining the Relationship Between the How I Think Questionnaire and Recidivism in Adult Female Offenders.” Presented at the Annual Meeting of the American Society of Criminology in Boston, Massachusetts, November, 2009.

With Will Stadler, Autumn Morris, and Paula Smith. “Validating the How I Think (HIT) Questionnaire on Adult Male Offenders.” Presented at the Annual Meeting of the American Society of Criminology in Boston, Massachusetts, November, 2009.

With Douglas Boer. “Violent Sex Offenders: Assessment, Management, and Politics.” Presented at the Annual Meeting of the International Community Corrections Association in Orlando, Florida, September, 2009.

“Managing Organizational Change in the Implementation of Best Practices.” Presented at the Annual Meeting of the International Community Corrections Association in Orlando, Florida, September, 2009.

“Working with Female Offenders: What Does Science Tell Us?” Presented at the Annual Meeting of the Ohio Community Corrections Association in Columbus, Ohio April, 2009.

With David Carter. “Criminogenic Need versus Responsivity: The Role of Self-Esteem and Self-Efficacy in Female Offending.” Presented at the Annual Meeting of the Academy of Criminal Justice Sciences in Boston, Massachusetts, March, 2009.

With David Carter and William Stadler. “Evaluation of the Teaching Family Model in a Residential Setting for Juveniles.” Presented at the Annual Meeting of the Academy of Criminal Justice Sciences in Boston, Massachusetts, March, 2009.

“Measuring and Improving Fidelity to Evidence-Based Practices: Our Obligation to Effective Service Delivery.” Presented at the Annual Meeting of the International Community Corrections Association in St. Louis, Missouri, October, 2008.

“Measuring and Improving Fidelity to Evidence-Based Practices: Our Obligation to Effective Service Delivery.” Presented at the 2008 Addiction Studies Institute in Columbus, Ohio in August, 2008.

“Measuring and Improving Fidelity to Evidence-Based Practices: Our Obligation to Effective Service Delivery.” Presented at the Annual Meeting of the Ohio Community Corrections Association in Columbus, Ohio April, 2008.

“Teaching Organizations to Look before They Leap: Assessing Organizational Capacity to Implement and Sustain Evidence-Based Practices.” Presented at the Annual Meeting of the Ohio Community Corrections Association in Columbus, Ohio April, 2008.

“Making ‘What Works’ Work in Your Organization: Identifying, Choosing, Implementing, and Evaluating the Right Evidence-Based Practice for You. Presented at the 2007 Indiana Association of Community Corrections Act Counties Fall Conference in Indianapolis, Indiana in November 2007.

“Bridging the Gap between Research and Practice: Building and Sustaining a CQI Process.” Presented at the 2007 Indiana Association of Community Corrections Act Counties Fall Conference in Indianapolis, Indiana in November 2007.

“Building the Infrastructure to Sustain Evidence-Based Practices: Monitoring Fidelity through a CQI Process.” Presented at the 2007 Addiction Studies Institute in Columbus, Ohio in August, 2007.

“Building Organizational Capacity to Sustain Evidence-Based Practices.” Presented at the Annual Joint Meeting on Adolescent Treatment Effectiveness in Washington, D.C. in April, 2007.

“When Knowledge Isn’t Enough: Building Organizational Capacity to Sustain Evidence-Based Practices.” Presented at the Annual Meeting of the Ohio Community Corrections Association in Columbus, Ohio April, 2007.

“Making ‘What Works’ Work at Your Agency: A Blueprint for Implementation.” Presented at the Annual Meeting of the International Community Corrections Association in Norfolk, Virginia, October, 2006.

“Implementing Evidence-Based Practices: Putting All the Pieces Together.” Presented at the Oregon Department of Corrections Community Corrections Directors’ Meeting in Yachats, Oregon, July, 2006.

With Kate Anderson. “ASSISST: Advancing the Skill Sets and Interactions of the Security and Support Team.” Presented at the First Annual Meeting of the American Association of Criminal Justice Professionals in Miami, Florida, June, 2006.

“Planning for Success: Establishing Quality Improvement Criteria for Staff.” Presented at the First Annual Meeting of the American Association of Criminal Justice Professionals in Miami, Florida, June, 2006.

“Planning for Success: Establishing Quality Improvement Criteria for Programming.” Presented at the First Annual Meeting of the American Association of Criminal Justice Professionals in Miami, Florida, June, 2006.

“Conquering ‘Correctional Quackery’: The Role of Program Fidelity.” Presented at the First Annual Meeting of the American Association of Criminal Justice Professionals in Miami, Florida, June, 2006.

“Implementing What Works: Evidence-Based Practices.” Presented at the Annual Indiana Correctional Association Northwest District Spring Conference in LaPorte, Indiana, May, 2006.

“Conquering ‘Correctional Quackery’: The Role of Program Fidelity.” Presented at the Annual Arrowhead Regional Conference in Duluth Minnesota, April, 2006.

“Working toward Success: Aligning Management Practices with Evidence-Based Practices in Corrections.” Presented at the Annual Meeting of the Ohio Community Corrections Association in Columbus, Ohio April, 2006.

“Conquering ‘Correctional Quackery’: The Role of Program Fidelity.” Presented at the Annual Meeting of the Ohio Community Corrections Association in Columbus, Ohio, April, 2006.

“Planning for Change: A Tale of Four Agencies.” Presented at the Annual Joint Meeting on Adolescent Treatment Effectiveness in Baltimore, Maryland, March, 2006.

With Dena Hanley and Martha Henderson. “What Works Revisited: The Missing Link.” Presented at the Annual Meeting of the Academy of Criminal Justice Sciences in Baltimore, Maryland, March, 2006.

“Working toward Success: Aligning Management Practices with Evidence-Based Practices in Corrections.” Presented at the Annual Meeting of the International Community Corrections Association in Atlantic City, New Jersey October, 2005.

“Conquering ‘Correctional Quackery’: The Role of Program Fidelity.” Presented at the Annual Meeting of the International Community Corrections Association in Atlantic City, New Jersey October, 2005.

With Dena Hanley and Martha Henderson. “The Principles of Effective Implementation: The Next Evolution”? Presented at the Annual Meeting of the Midwestern Criminal Justice Association in Chicago, Illinois, October, 2005.

“Quality Assurance: Monitoring Services, Staff, and Programs.” Presented at the Ohio Department of Youth Services Reclaim Ohio Conference in Columbus, Ohio, June, 2005.

“Demystifying Evaluation: Practical Tips for Measuring Success.” Presented at the Annual PRIDE Conference in Cincinnati, Ohio, April, 2005.

With Dena Hanley and Martha Henderson-Hurley. “Research in Politics: The Influence of Differential Research Sources.” Presented at the Annual Meeting of the American Academy of Criminal Justice Sciences in Chicago, Illinois, March, 2005.

With Kate Anderson, “Moving From Androgeny to Individuation: An Analysis of the Use of a Gender-Responsive Trailer to the LSI-R.” Presented at the Annual Meeting of the Academy of Criminal Justice Sciences in Chicago, Illinois, March, 2005.

“Implementing Evidence-Based Practices with Females.” Presented at Florida Alcohol and Drug Abuse Association Adolescent Treatment Issues Conference in Tampa, Florida, February, 2005.

With Patricia Van Voorhis, “Incorporating Responsivity into Current Correctional Practice: Practical Applications of the Jesness Inventory.” Presented at the Annual Meeting of the American Society of Criminology in Nashville, Tennessee, November, 2004.

With Dena Hanley and Martha Henderson, “The Role of Research in Practice.” Presented at the Annual Meeting of the American Society of Criminology in Nashville, Tennessee, November, 2004.

With Kate Anderson. "ASSISST: Advancing the Skill Sets and Interactions of the Security and Support Team." Presented at the Annual Meeting of the International Community Corrections Association in Cincinnati, Ohio, October, 2004.

"Planning for Success: Establishing Quality Improvement Criteria for Staff." Presented at the Annual Meeting of the International Community Corrections Association in Cincinnati, Ohio, October, 2004.

"Planning for Success: Establishing Quality Improvement Criteria for Programming." Presented at the Annual Meeting of the International Community Corrections Association in Cincinnati, Ohio, October, 2004.

"Planning for Success: Integrating Quality Improvement Principles into Staff Supervision." Presented at the Annual Meeting of the Ohio Community Corrections Association in Columbus, Ohio, March, 2004.

"Planning for Success: Establishing Quality Improvement Criteria for Programming." Presented at the Annual Meeting of the Ohio Community Corrections Association in Indianapolis, Columbus, Ohio, March, 2004.

"Planning for Success: Tying It All Together Through the Action Planning Process." Presented at the Annual Meeting of the Ohio Community Corrections Association in Columbus, Ohio, March, 2004.

"Planning for Success: Establishing Quality Improvement Criteria for Staff." Presented at the Annual Meeting of the International Community Corrections Association in Indianapolis, Indiana, November, 2003.

"Planning for Success: Establishing Quality Improvement Criteria for Programming." Presented at the Annual Meeting of the International Community Corrections Association in Indianapolis, Indiana November, 2003.

"Identifying Meaningful Differences among Child Molesters: The Role of the Jesness Inventory in Addressing Responsivity." Presented at the Annual Meeting of the American Society of Criminology in Denver, Colorado, November, 2003.

With Patricia Van Voorhis, Lisa Spruance, and Shelly Johnson-Listwan. "High Anxiety Offenders in Correctional Settings: It's Time for Another Look." Presented at the Annual Meeting of the American Society of Criminology in Denver, Colorado, November, 2003.

"The Level of Service Inventory-Revised: Beyond Administration." Presented at the Annual Meeting of the Ohio Community Corrections Association in Columbus, Ohio, February 2003.

"Surviving the Turbulence: The Role of CQI in Community Corrections." Presented at the Annual Meeting of the Ohio Community Corrections Association in Columbus, Ohio, February 2003.

With Alan Mabry. "Putting an Outcomes-Based Quality Improvement Process in Motion." Presented at the Annual Meeting of the International Community Corrections Association in Philadelphia, Pennsylvania, September 2001.

With Alan Mabry and Holly Atkins. "Putting an Outcomes-Based Quality Assurance Program in Motion." Presented at the Annual Meeting of the Academy of Criminal Justice Sciences in Washington, D.C., April 2001.

With Holly Atkins. "Adolescent Fathers: Creating Responsibility." Presented at the Annual Meeting of the Academy of Criminal Justice Sciences in Washington, D.C., April 2001.

"Understanding the Treatment Needs of Prostitutes: A Preliminary Analysis." Presented at the Annual Meeting of the American Society of Criminology in Ontario, Canada, November 1999.

With Dr. Patricia Van Voorhis. "Potential Applications of an Existing Offender Typology to Child Molesting Behaviors." Presented at the Annual Meeting of the American Society of Criminology in Washington, D.C., November 1998.

"Risk and Needs Assessment for Client Programming and Supervision." Presented at the 11th Annual State Conference of the National Association of Blacks in Criminal Justice, Ohio Chapter, Sharonville, Ohio. October 26, 1998.

CONSULTING

2017-Present	CareSource, Community Transition Program
2015-2017	Iowa Department of Corrections (Statewide Implementation of CQI)
2015	Washington County Community Corrections Program (Oregon)
2014	U.S. Probation and Pretrial Services, Southern District of Iowa
2014	Oregon Department of Corrections
2014	Porter County PACT
2014	John Howard Association
2010-2011	Rite of Passage (Arizona, Colorado, Nevada, Maryland)
2010	Oregon Department of Corrections
2010	Wisconsin Council on Community Corrections

2009	Summit County Adult Probation (ASSISST Training)
2009	Maine Department of Corrections Juvenile Division
2009	Los Angeles County Juvenile Probation (5 3-Day Sessions of ASSISST Training)
2008	Minnesota Department of Community Corrections (4-Day ASSISST Training and 1-Day CQI Training)
2007-2008	Butler County (Ohio) Alcoholism Council (Readiness Assessment Grant)
2007	Connecticut Court Services Division (Organizational Capacity Training)
2007	NIC/Maine Department of Corrections (Descriptive Analysis of the Women's Center)
2007	Maine Department of Corrections Juvenile Division (Implementing CQI)
2006	Iowa Department of Corrections (ASSISST Train the Trainers)
2006	Ohio Chiefs of Probation Association (1-Day Workshop on Implementing Evidence-Based Practices)
2006-2007	Maine Department of Corrections (Implementing CQI for Behavioral Healthcare Services)
2005	Administrative Office of the Illinois Courts (5 ASSISST Training Sessions)
2005	Maine Health Access Foundation (Improving Delivery of Behavioral Health Services to Prison Inmates in Maine)
2005	Crime and Justice Institute (Implementing Effective Correctional Management of Offenders in the Community)
2005	Florida Department of Juvenile Justice (3-day ASSISST Training)

FUNDED RESEARCH PROJECTS

2017	Principal Investigator, "A Quasi-Experimental Comparison of Opioid Overdose Prevention Programs Delivered in Southern Ohio Correctional
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Facilities.” Funded by the Office of Criminal Justice Services, Edward Byrne Memorial Justice Assistance Grant (JAG). \$51,031.05. Total budget \$68,890.08.

- 2016-2018 Co-Investigator, “A Randomized Clinical Trial of Enhanced Co-parenting Services in a Fatherhood Program.’ Funded by the Fatherhood Research and Practice Network, US Department of Health and Human Services, Administration for Children and Families, Office of Planning, Research and Evaluation. \$100,000.
- 2016 Principal Investigator, “Factors Influencing Opioid Overdose Prevention Practices in Ohio Substance Abuse and Community Corrections Programs.” Funded by the Office of Criminal Justice Services, Edward Byrne Memorial Justice Assistance Grant (JAG). \$61,003.12. Total budget \$81,395.39.
- 2015 Principal Investigator, “Barriers to Medication-Assisted Treatment in Ohio Halfway Houses and CBCFs.” Funded by the Office of Criminal Justice Services, Edward Byrne Memorial Justice Assistance Grant (JAG). \$61,991.15. Total budget \$82,671.83.
- 2014-2015 Evaluator and Project Director, “Problem Gambling Evidence-Based Practices and Outcomes Demonstration Project.” Funded by the Ohio Department of Mental Health and Addiction Services. \$99, 935.
- 2012-2015 Evaluation Consultant, “Enhancement of Treatment Services at Hamilton County Drug Court: Medication Assisted Treatment and Vocational Rehabilitation Services.” Funded by the Substance Abuse and Mental Health Services Administration and the Bureau of Justice Assistance. \$1.3 million.
- 2008-2011 Evaluator, “Expansion and Enhancement of Services Available to the Hamilton County Drug Court.” Funded by the Substance Abuse and Mental Health Services Administration. \$882,615.
- 2006-2008 Project Director and Grant Writer, “Implementing the Teaching Family Model across Four Residential Adolescent Programs.” Funded by the Health Foundation of Greater Cincinnati. \$158,000
- 2005-2006 Project Director and Grant Writer, “Evidence-Based Practices in Treatment of Adolescent Substance Use Disorders: Assessment Readiness Grant.” Funded by The Health Foundation of Greater Cincinnati. \$83,000

RESEARCH INTERESTS

Effectiveness of Behavioral Health Interventions
Treatment Responsivity
Implementation Science
Intersection of Public Health and Criminal Justice

RELATED EMPLOYMENT

- 1992-1993 Child Protective Caseworker, Clinton County Children Services Board, Wilmington, Ohio
Responsibilities included investigating allegations of child abuse and/or neglect; interviewing victims, witnesses, and perpetrators; assisting police and prosecutors; and participating in treatment recommendations for both victims and perpetrators.
- 1997-2000 Research Associate, Talbert House, Inc., Cincinnati, Ohio.
Responsibilities included formulation of outcome evaluations, data collection, data analysis, report writing, trainings, and committee service. Certified Truthought Trainer.
- 1998-2000 Level of Service Inventory - Revised Trainer, Cincinnati, Ohio
Responsibilities included assisting with the training of juvenile and adult probation/parole departments and correctional facilities as well as conducting risk assessment interviews with incarcerated juveniles.
- 1999-2000 Project Consultant, Abt Associates, Inc., Cambridge, MA
Youthful Offender Project, Ohio
Responsibilities included assistance with database design, data collection, meeting with key participants, and writing reports.
- 2000-2006 CQI Manager, Talbert House, Cincinnati, Ohio
Responsibilities included managing the Continuous Quality Improvement process for Talbert House and its two affiliate agencies (over 40 programs); collecting and analyzing data on quality indicators; assisting programs in utilizing data to better manage programs; assisting programs in adherence to regulatory and funding standards; reporting data to upper management, agency boards, and funding sources; carrying out program evaluations; training staff on the administration and use of the LSI-R; training staff on the agency's cognitive-behavioral curricula; and serving on the Executive CQI Committee and the Risk Management Committee.

- 2005-2010 Senior Consultant, Quest Consulting Network, Waynesville, Ohio
Responsibilities include securing consulting contracts, conducting trainings and workshops, managing grants, implementation coaching, conducting program evaluations, report writing, and project management.
- 2005-Present Research Associate, University of Cincinnati School of Criminal Justice, Cincinnati, Ohio
Responsibilities include: training correctional staff on evidence-based Practices to include criminogenic risk assessment, cognitive-behavioral curricula, and EPICS; ; assisting agencies in designing and implementing CQI processes; assessing programs for adherence to evidence-based practices; developing offender curricula; developing staff trainings; and leading research teams for data collection in state-wide studies.
- 2006-2013 Chief Research Officer, Talbert House, Cincinnati, Ohio
Responsibilities included conducting focus reviews and program evaluations; conducting applied research; knowledge construction and dissemination; helping staff to operationalize research findings into practice; staff training on evidence-based practices; grant writing; and serving on the Executive CQI Committee.
- 2013-Present Director, Center for Health and Human Services Research, Talbert House, Cincinnati, Ohio
Responsibilities include oversight of administrative operations and operational budget; resource allocation; securing and maintaining funding; planning, implementing, and executing research projects and operational initiatives; developing research agenda and strategic goals specific to all agency services and client populations; engaging in knowledge construction and dissemination; helping line staff to operationalize research into practice; product development and testing; chairing an internal human subjects review committee; and serving on the agency's Executive CQI Committee.

PROFESSIONAL AFFILIATIONS

- 2001-present *International Community Corrections Association*
- 2011-Present *American Society of Criminology*

SERVICE

2018	Journal of Offender Rehabilitation, Manuscript Reviewer
2013-Present	Patient Centered Outcomes Research Institute (PCORI), Application Reviewer and Reviewer Mentor
2013-Present	Criminal Justice and Behavior, Manuscript Reviewer
2010	International Community Corrections Association, Research Chair
2009-2011	Xavier University Department of Criminal Justice Advisory Board
1996	University Graduate Council Internal Review Panel, University of Cincinnati
1993-2003	For Love of Children, Inc.; Board of Directors Vice President 1997-99; President 1999 – 2002

DISSERTATION COMMITTEES:

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HONORS/AWARDS

2017	Talbert House Employee Recognition Award for Grants
2016	Talbert House Employee Recognition Award for Grants
2015	Talbert House Employee Recognition Award for Special Project with Significant Impact
2013	Ohio Community Corrections Association Membership Award
2009	Talbert House Employee Recognition Award for Special Project with Significant Impact
2006	Talbert House Annual Outstanding Employee Performance Award
2006	Talbert House Employee Recognition Award for Highest Performance Evaluation

2006	Talbert House Employee Recognition Award for Special Project with Significant Impact
2005	Talbert House Employee Recognition Award for External Trainings
2005	Talbert House Employee Recognition Award for Highest Performance Evaluation
2004	Talbert House Employee Recognition Award for External Trainings
2002	Talbert House Annual Management and Supervision Award
1999	Graduate Student and Faculty Research Mentoring Grant, \$731.00
1997	Finalist in the University of Cincinnati Graduate Assistant for Excellence in Teaching Award Competition